



**Andrew Russell** is the Church of Tanzania's youth development officer. He said: 'Becoming part of the youth movement here in Tanzania has been one of the most rewarding experiences of my life. I know that everything that God is teaching me through these young people will stay with me and continue to guide all my future work, both here in Africa and back in the UK.'



**Dr Susannah Woodd** is working at St Luke's Hospital, in Malosa, Malawi. She is helping to bridge a skills gap in an area where there is only one doctor per 50,000 people – compared with one GP per 500 in the UK. She said: 'My experience in Malawi has made me feel far more conscious of the miracle and vulnerability of life.'



**USPG: Anglicans in World Mission** is enabling churches to share God's love in practical and life-changing ways.

We work in direct partnership with Anglican Churches in over 50 countries, helping to strengthen the church and build communities.

# MISSION COMPANION PROGRAMME

Sharing skills with the world church through long-term mission personnel placements



## A movement of people in mission

The Mission Companion Programme facilitates the movement of people in mission within the family of the Anglican Communion.

Through the programme, USPG recruits personnel in response to specific requests from Anglican Churches in over 50 countries.

### What is the Mission Companion Programme?

The Mission Companion Programme is the long-term mission personnel programme of USPG – and is at the heart of the work of USPG.

Mission companions are recruited by USPG and employed by partner churches to help support them in God's mission in their local contexts.

Appointments are usually for two or three years in the first instance.

### Selection and discernment

After a series of exploratory interviews and meetings to identify a suitable post, the applicant will be invited to the next residential selection event, held three times per year. The residential selection panel is chaired by a member of the Archbishops Board of Examiners (ABE), an independent body founded in the nineteenth century to undertake the commendation of missionaries on behalf of the Church of England and the Church of Ireland. The ABE also scrutinise the USPG selection process.

The residential will include interviews and assessments about the applicant's professional skills and experience for the particular post, hobbies and interests, life and faith journey and also involve tests and exercises conducted by a clinical psychologist to determine suitability for work overseas.

### Terms and conditions

The terms and conditions for all appointments are drawn up by USPG's partner churches, the particulars of which are outlined at the start of the selection process.

Once a candidate has been accepted, the partner church will offer a contract of employment. USPG will draw up a Mission Companion Agreement which outlines the roles and responsibilities of all parties.

### Fundraising and costs

USPG needs to fundraise in order to support the movement of mission personnel around the world. As part of the selection process, candidates work together with USPG's fundraising team to raise money towards the cost of the placement.

### Find out more

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**Andy Bowman**, is development worker in the Alto Bio Bio region of the Andes Mountains, Chile. He runs an Anglican Church project to help the indigenous Pehuenche people to build storm-resistant housing. Andy, who is married to Patty, said: 'People in this part of the world are largely cut off from state help, so it has been a joy to be part of a community that is working together, shoulder to shoulder, solving their problems with their own initiatives.'



The **Revd Michael and Helen Chatfield** are based in Trinidad, where Michael is a parish priest and Helen works with children at church and in school. Helen added: 'We are dealing with social issues, such as HIV/AIDS and poverty, as well as finding and equipping those with a vocation to work within the church. Jesus never turned anyone away, and this inspires us to work with those who are in need.'